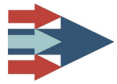


Mentors

Mentors will serve as the link between career goals and the realities of the civilian workforce. Mentor responsibilities include the following:

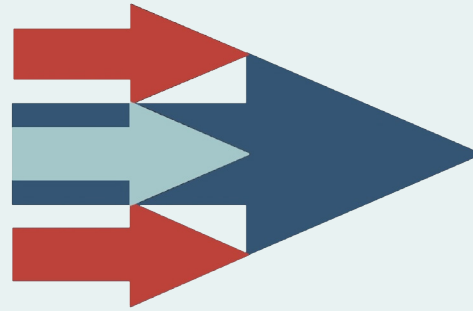
- Provide guidance based on past professional experiences
- Résumé review and interview preparation
- Career exploration and networking



Mentees

Mentees will be open and commit to the action plan designed with the WIN Team Advisory Board and WIN Team Mentors. Mentee responsibilities include the following:

- Commit and participate in a six-month plan
- Participate in events and meetings designed to launch civilian careers
- Remain open and responsive to career coaching



EXCEL with a Mentor Program

WIN Team

- W** Workforce Readiness
- I** Industry Exposure
- N** Network Development

WIN Team Advisory Board

Volunteers and staff from the Offutt Airman & Family Readiness Center (A&FRC) and the Human Resource Association of the Midlands (HRAM).

W Workforce Readiness (HR Mentor)

Develop and enhance the Mentee's interviewing skills. The HR Mentor will assist in fine-tuning the résumé, interview preparation, job search strategies and explanations of civilian compensation and benefits.

I Industry Mentor

Review and expose the Mentee to industry specific job roles, responsibilities and potential employment opportunities. The Industry Mentor will provide education on industry specific news, forums, professional associations and supplementary development opportunities.

N Networking Mentor

Aid in the development of a strategy for cultivating business relationships. The Networking Mentor will educate Mentees on proven techniques for establishing relationships with other industry professionals.

Sign up to become a Mentee by registering for an EWAM orientation at 402-294-4329.

Sign up to become a Mentor at www.HRAM.org/get-involved/excel-mentor.



Commitment

Commitment equals a successful transition! Attendance and participation in each meeting or event is highly encouraged over the six-month commitment. All applicants must sign a "Commitment Letter" before starting the EWAM Program.



Participation

Mentees will begin participation by completing an online application to gain a better understanding of what they want to achieve in the EWAM Program. Mentees are asked to express their goals through the application process outlining their ideal career path.

The WIN Team Advisory Board will set an agenda for the first six months and assign responsibility for co-facilitating with the other WIN Team Mentors. This tailored action plan will ensure each Mentor is advancing the Mentee to the next level.



Awards

Benchmarked by Air Combat Command (ACC) and Headquarters Air Force Inspector General Team

2013, 2014, 2015 Best Practice Award from ACC and Headquarters Air Force Inspector General Team

2014 Recognized by the Governor's State of Nebraska Employer & Education Project

2016, 2017 Highlighted in the Department of Defense Stars & Stripes Transition Magazine



106 Peacekeeper Dr, Ste 2N
Offutt AFB, NE 68113
402-294-4329
www.offuttafrc.com

2014 Society for Human Resource Management (SHRM) Pinnacle Award of Excellence



11060 Oak St, Ste 5
Omaha, NE 68144
402-932-1007
www.HRAM.org



EXCEL

with a Mentor Program

Mission

The goal of the Excel with a Mentor (EWAM) Program is to facilitate the successful transition of active duty service members into the civilian workforce with the guidance and expertise of a team of industry professionals.

The EWAM Program is a partnership between the Offutt Airman & Family Readiness Center (A&FRC) and the Human Resource Association of the Midlands (HRAM).

