

Dear Senator,

As a human resource professional and a member of the [INSERT ASSOCIATION NAME], I am writing in support of **LB 959**. This legislation would greatly assist employers in providing and receiving substantive references about prospective and past employees. We need your support!

Currently, employers who give comprehensive job references risk possible liability for defamation or other torts if the reference is unintentionally inaccurate. Because of this, many employers only confirm the individual's name, dates of employment, and wage rate. Yet, employers who fail to give a substantive reference may face liability for negligence should they be found to have negligently withheld information. This bill would make it easier for employers and HR professionals like me to provide (and receive) worthwhile, substantive references without having to navigate this legal minefield. Wouldn't you want the businesses you trust to be able to have complete information about the individuals they are looking to hire?

Personal Story/Comments:

As a human resource professional and member of HRAM, I support **Legislative Bill 959**.

Sincerely,

Name

Street Address

Company Name (optional)

City, State Zip